

377 ABW
STRATEGIC
PLAN



OVERVIEW

Mission

Enable strategic capabilities for global strike.

Vision

Create the foundation for the future of global strike and global combat power.

Motto

Fighting Tigers...Proven in fight, ready to strike!

Priorities

Advance Nuclear Capabilities


Champion Airmen, Guardians, and Families

Forge and Sustain Strong Partnerships

Message from the Command Team

The 377th Air Base Wing is the host organization at Kirtland Air Force Base. The Wing is a combat decorated unit with over five decades of service that spans from the jungles of Vietnam, to the front lines of the Cold War in Germany, to nuclear enterprise operations in the high desert of New Mexico and the coast of California.

The primary mission of the 377 ABW "Fighting Tigers" is to provide logistics, maintenance support, test operations and security for nuclear operations to ensure the long-term capability of the nuclear force. The 377 ABW hosts 108 mission partners from five MAJCOMs, nine wings, four military branches, Department of Defense agencies and the Department of Energy, employing more than 24,000 national security professionals. The wing includes America's only dedicated Intercontinental Ballistic Missile (ICBM) test unit, responsible for



excuting tests that accurately measure the current and future capability of the ICBM force. The 377 ABW delivers critical installation support to the myriad mission.

Our top priority is Advanced Nuclear Capabilities. The consequences for failure in nuclear operations are much higher than other areas, so resources will be allocated first and foremost to this priority. We will continue to provide excellent support to our Airmen and Guardians and their families, while striving to improve services for them every single day. Finally, we will build upon our relationships with our mission partners, community partners, and neighbors and continue to build new ones as we answer our nation's call together.

As Fighting Tigers, we must always strive for excellence and continue to innovate smarter, faster solutions to modernize our nuclear force and outpace our adversaries. This strategic plan identifies the areas in which we must focus our efforts to push our momentum in a positive direction. We must do this together and know that our nation depends on us every day.



Connect With Us



ADVANCE NUCLEAR CAPABILITIES



- Drive safety, security, and reliability
- Train and retain innovative and proficient personnel and teams
- Sustain, modernize, and validate processes, equipment, and facilities
- Maximize readiness for full spectrum nuclear mission execution
- Test, evaluate, and modernize the nation's ICBM capability

CHAMPION AIRMEN, GUARDIANS, AND FAMILIES

- Develop professional Airmen and Guardians
- Build Tiger Culture
- Cultivate an environment of respect, diversity, and inclusion
- Proactively deliver services and information to Airmen, Guardians, and Families



FORGE AND SUSTAIN STRONG PARTNERSHIPS



- Deliver outstanding base operating support to Team Kirtland
- Ensure safety and security of the installation
- Prioritize mission assurance efforts
- Nurture community relations and mission partnerships



**FIGHTING TIGERS...
PROVEN IN FIGHT,
READY TO STRIKE!**



