



**DEPARTMENT OF THE AIR FORCE
377TH AIR BASE WING (AFGSC)**

MEMORANDUM FOR TEAM KIRTLAND MEMBERS

FROM: 377 ABW/CC
2000 Wyoming Blvd SE
Kirtland AFB NM 87117

SUBJECT: Equal Opportunity (EO) and Non-Discrimination Statement

1. Kirtland AFB enjoys a reputation for excellence achieved in a healthy human relations climate. The diversity of our people and the diversity of our community are fundamental to our strength and they show the world equal opportunity and treatment strengthens a nation and benefits all people.
2. It is my policy to build and support an environment where a person does not face or tolerate discrimination or harassment on the basis of race, color, national origin, religion, sex, sexual identity, or for civilian employees and applicants, age, disability, genetic information and reprisal. I expect everyone to know and support the Air Force's "zero tolerance" policy on unlawful discrimination and sexual harassment; it is spelled out in AFI 36-2706, *Equal Opportunity Program Military and Civilian*. We must all work hard to conquer and prevent discrimination or sexual harassment on our installation. Individuals who violate this policy will receive swift and appropriate action.
3. Think about the possible effects of your words and actions as well as what is happening around you. Be cautious about making personal comments and set a positive example by treating everyone with respect. Discriminatory practices destroy teamwork. We are all responsible for maintaining a professional working environment where everyone can contribute their best. Make sure there is no unlawful discrimination in your unit...challenge it, correct it, and report it!
4. Equal opportunity and treatment is central to our success. You deserve it...our country expects it. If you believe you or a member of your family has been subjected to discrimination or sexual harassment, immediately report it to your chain of command or to your Equal Opportunity Staff.
5. This memorandum remains in effect until superseded. My point of contact is 377 ABW/EO, (505) 846-5369.

DAVID S. MILLER, Colonel, USAF
Commander